

C-O-N-F-I-D-E-N-T-I-A-L

22 February 1971

OFFICE OF PERSONNEL MEMORANDUM NO. 20-31-26

SUBJECT: Special Pay Rates for Certain Positions

RESCISSION: OPM 20-31-25 dtd 22 January 1971

1. Under authority of 5 U.S.C. 5303 and Executive Order 11073, the Civil Service Commission has adjusted the special pay rate schedules, for various categories of positions, established at the time of the January 1971 increase in Federal salary rates. The new rates result from the annual review made by the Commission as required by Executive Order 11073. The new rates have been adopted consistent with the Agency's established practice of conforming to the principles of 5 U.S.C. Subchapters I and III, formerly designated as the Classification Act. The rates and position categories to which the rates apply are shown in the attached schedules. The position categories correspond with CSC groups except for the Photogrammetrist and IO-Electronic Scientist categories. These categories are included because of unusual Agency recruitment and retention problems.

2. When an employee was receiving a special rate above the corresponding new rate, but within the range of rates at his grade, immediately before the effective date of the new schedule, he will be placed in the step rate which is equal to his former pay rate. When an employee was receiving a special rate which is above any rate of the new special rate schedule at his grade level, he will retain his existing pay rate and be placed in a "saved pay" status.

3. The effective date of the new schedules is 7 February 1971, except for the Medical Officer schedule which was unchanged and remains effective 10 January 1971. The schedules apply on a world-wide basis except for the Cartography Schedule, which applies to the Washington, DC, metropolitan area. Employees appointed or promoted after the effective date to position categories included in the schedules will receive appropriate rates based on the new schedules.

4. The pay adjustment will not be considered an equivalent increase within the meaning of 5 U.S.C. 5335 for step increase purposes.

5. The following information will be required on Forms 1152, Request for Personnel Action, which are prepared for employees in the occupational categories to which the special rate categories apply:

a. Under Item 5, Category of Employment, in addition to prescribed category designation, insert in parentheses the following terms, as appropriate:

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Group 1 Excluded from Automatic Downgrading and Declassification

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"Engineer or Architect" for employees occupying positions covered by the Engineer and Architect Pay Schedule;

"Scientific" for those employees covered by the Physical Scientist Pay Schedule;

"Operations Research" for those employees covered by the Operations Research Pay Schedule;

"Mathematician" for those employees covered by the Mathematician Pay Schedule;

"Medical" for those employees covered by the Medical Officer Pay Schedule;

"Accountant" for those employees covered by the Accountant Pay Schedule;

"Cartography" for those employees covered by the Cartography Pay Schedule;

"Psychologist" for those employees covered by the Psychologist Pay Schedule.

b. Under Item 14, Classification Schedule, use "GSE" designation for Engineer or Architect categories; "GSS" designation for Scientific categories; "GSR" designation for Operations Research categories; "GSD" designation for Mathematician categories; "GSM" designation for Medical Officers; "GSF" designation for Accountant categories; "GSC" designation for Cartography categories; and "GSP" designation for Psychologist categories.



Harry B. Fisher
Director of Personnel

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Attachments:

8 Special Pay Schedules

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ACCOUNTANT PAY SCHEDULE (GSF)

Per Annum Rates

Effective 7 February 1971

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSF-05	231	\$ 8,555	\$ 8,786	\$ 9,017	\$ 9,248	\$ 9,479	\$ 9,710	\$ 9,941	\$10,172	\$10,403	\$10,634
GSF-06	258	9,275	9,533	9,791	10,049	10,307	10,565	10,823	11,081	11,339	11,597
GSF-07	286	10,012	10,298	10,584	10,870	11,156	11,442	11,728	12,014	12,300	12,586
GSF-08	316	10,441	10,757	11,073	11,389	11,705	12,021	12,337	12,653	12,969	13,285
GSF-09	349	10,819	11,168	11,517	11,866	12,215	12,564	12,913	13,262	13,611	13,960

*Corresponding statutory rates: GS-05-eighth; GS-06-seventh; GS-07-sixth; GS-08-fourth; GS-09-second.

Occupational categories to which above rates apply:

GSF-0510.10	Business Accountant
GSF-0510.12	Accountant
GSF-0510.13	Auditor
GSF-0510.14	Finance Officer
GSF-0510.16	Finance Assistant

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MEDICAL OFFICER PAY SCHEDULE (GSM)

Per Annum Rates

Effective 10 January 1971

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSM-11	421	\$16,404	\$16,825	\$17,246	\$17,667	\$18,088	\$18,509	\$18,930	\$19,351	\$19,772	\$20,193
GSM-12	501	19,549	20,050	20,551	21,052	21,553	22,054	22,555	23,056	23,557	24,058
GSM-13	592	22,497	23,089	23,681	24,273	24,865	25,457	26,049	26,641	27,233	27,825
GSM-14	694	24,285	24,979	25,673	26,367	27,061	27,755	28,449	29,143	29,837	30,531
GSM-15	808	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523	32,331	33,139

*Corresponding statutory rates: GS-11-tenth; GS-12-tenth; GS-13-ninth; GS-14-sixth; GS-15-third.

Occupational categories to which the above rates apply:

GSM-0602.01	Intelligence Officer-Medical
GSM-0602.02	Medical Officer
GSM-0602.03	Medical Officer-Psychiatry
GSM-0602.06	Medical Officer-Radiologist
GSM-0602.07	Medical Officer-Internist
GSM-0602.08	Medical Officer-Research

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